

Job Description

Job Title:	Graduate Engineer
Location:	Aviemore PMD
Responsible To:	Operations Manager
Direct Reports:	None
Review Date & Rev No	September 2023 Rev 0.1

Purpose of Job:	<p>The Graduate Engineer role is intended to develop a Skilled and Knowledgeable Engineer that would be capable of fulfilling a number of roles at Hydrasun, the exact nature of the final role may be revised to suit aptitude, capability and organizational need.</p> <p>It is envisaged that the Graduate Engineer will spend time in various departments and roles at PMD over a period of time to develop his/her skills, knowledge and capability with a view to taking on an Engineering role at an appropriate time. Regular review meetings will be held to ensure the Graduate Engineer is continuing to develop and that the operational needs of the business are met.</p> <p>At a suitable point depending on progress and achieving the required standard it is envisaged the role would develop into an Engineering position working in the Engineering Team in Aviemore, supporting Engineering Design activities and also supporting the wider team with timely response to Engineering and Manufacturing queries.</p>
Key Areas of Responsibility:	<ul style="list-style-type: none"> • Contribute to our HSEQ culture • All safety rules and regulations must be conformed to at all times. • All equipment should be handled/stored in a safe manner and in such a way that no damage occurs • Work area should be kept clean and tidy at all times and all spillages should be dealt with at the earliest opportunity • Work to Approved Risk Assessments and Method Statements • Work to approved processes • Ensure competencies in all areas are met to allow timely progression • Work with Management/Mentors to develop “Best in Class” Graduate Engineer programme.
Interfaces (Internal/External):	<p>Internal: HSE Department, CNC Operators, Store-person's, QC Inspector, Line Management, Shift Leaders, Administrator, Works Assistants, Internal Auditors, QA Department, Senior Management</p> <p>External: Suppliers, Sub-Contractors, Auditors</p>

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Qualifications:	<i>Essential</i>	<i>Desirable</i>
	Degree in Engineering Discipline (Mechanical Bias)	BEng Honours Degree
Experience Required:	<i>Essential</i>	<i>Desirable</i>
		Some previous/current work experience. Lead/Contribute on an academic/practical project.
Skills/Training Competences:	<i>Essential</i>	<i>Desirable</i>
	Excellent attention to detail Ability to work in a fast paced environment with changing priorities Ability to work in a Team Good communication skills Keen to develop personal knowledge and skills	Knowledge of Materials Good Organisational Skills Exposure to Manual or CNC machine setting, operating or programming. CAD/CAM exposure

Please note that you may be requested to undertake other duties from time to time and it is possible that your duties may change over time. You will be expected to co-operate with all reasonable requests. If the changes are deemed to be longer term then this job description will be revised.

Signature of Job Holder: _____

Date: _____

Name in Capitals ()

Signature of Manager: _____

Date: _____

Name in Capitals ()