

Job Title:	Business Systems Analyst / Developer
Location:	Aberdeen HQ with travel to other locations as required.
Responsible To:	Business Systems Team Leader
Date:	March 2026, Rev.00

Purpose of Job:	<p>Working as a key member of the Business Systems team, you will help ensure the availability and stability of Business Systems through effective analysis, development activities, and the provision of high-quality support.</p> <p>The Business Systems Analyst / Developer will:</p> <ul style="list-style-type: none"> • Diagnose and resolve Business Systems issues, delivering solutions that comply with relevant controls and procedures. • Maintain systems through appropriate configuration, data maintenance, report development and delivery, and by supporting associated architecture and design. • Contribute to lifecycle maintenance by performing configuration, testing, and structured feedback reporting, ensuring stability and continuous improvement. • Document and implement analysis work, apply change control processes, and manage issue definition and tracking to a high professional standard. • Act as a point of escalation for Business Systems Engineers. • Attend process locations and Hydrasun sites as required. <p>This role demands strong communication skills, effective prioritisation, the ability to manage multiple tasks, and confident engagement across the organisation and within the Business Systems team.</p>	
Key Areas of Responsibility:	<ul style="list-style-type: none"> • Carry out Business Systems analysis and configuration, identifying and implementing improvements. • Analyse, design, configure, implement, and maintain Business Systems, including associated interfaces and reporting solutions. • Serve as a point of escalation within the Business Systems team. • Engage effectively with stakeholders across the organisation. • Analyse, document, and maintain detailed knowledge of Business Systems and ERP. • Provide support for Business Systems and ERP environments. • Perform scheduled, frequency-based activities, including month-end processing. 	
Interfaces (Internal/External):	Members of Hydrasun Group at all levels.	
Qualifications:	Essential	Desirable
	Degree in suitable IT discipline. Current UK Driving License.	
Experience Required:	Essential	Desirable
	<ul style="list-style-type: none"> • Demonstrable experience in a similar Business Systems role. 	<ul style="list-style-type: none"> • Experience in a similar senior

	<ul style="list-style-type: none"> • Analysis, configuration, integration, maintenance, and support of Business Systems and ERP. • Documentation of Business Systems and ERP process / solutions. 	Business Systems role. <ul style="list-style-type: none"> • Manufacturing, distribution, and sales Business Systems. • Business Systems and ERP lifecycle management. • Project experience in the context of implementing and executing improvement.
Skills/Training Competences:	Essential	Desirable
	<ul style="list-style-type: none"> • Business Systems and ERP analysis, development, process design, configuration, deployment, and integration. • Business Systems and ERP support. • Strong documentation and communication skills. • Planning and time management. 	<ul style="list-style-type: none"> • Microsoft SQL Server technologies.

Please note that you may be requested to undertake other duties from time to time and it is possible that your duties may change over time. You will be expected to co-operate with all reasonable requests. If the changes are deemed to be longer term, then this job description will be revised.

Signature of Job Holder: _____

Date: _____

Name in Capitals ()

Signature of Manager: _____

Date: _____

Name in Capitals ()